

# Step 8 – Questionnaire

## COMPLETE ALL QUESTIONNAIRES

Be sure to respond to all tabs listed (for some job listings, there are more than two.)

The screenshot shows the Norfolk Southern application process. At the top left is the Norfolk Southern logo. Below it is a blue header with the word "Application". A progress bar shows seven steps: 1. Resumes, 2. Personal Data, 3. Education, 4. External Work Experience, 5. Preferences, 6. Military Service, and 7. Background Information. Step 4 is currently selected. Below the progress bar are two buttons: "Previous step" and "Cover Letter".

Below the buttons is a text prompt: "Before you submit an application, answer the following questions: You can change the information in the questionnaire at any time until you submit your a".

The questionnaire is divided into two tabs: "EEO Questionnaire" and "Questionnaire". The "Questionnaire" tab is active. It contains three sections of questions, each with radio button options:

- Reset** [Continue to Questionnaire "Questionnaire"](#)
- Please specify your gender: \***
  - Male
  - Female
  - Not Declared
- Please specify your ethnic origin: \***
  - Hispanic or Latino
  - Not Hispanic or Latino
  - Not Declared
- Please specify your race: \***
  - American Indian or Alaska Native
  - Asian
  - Black or African American
  - Native Hawaiian or Other Pacific Island
  - White
  - Two or More Races
  - Not Declared
- Reset** [Continue to Questionnaire "Questionnaire"](#)

At the bottom of the questionnaire are three buttons: "Previous step", "Cover Letter", and "Close".