

**The NS Diversity Council presents  
A Diversity Awareness Profile**

**Monday October 4<sup>th</sup>, 2010**

David R. Goode Peachtree Room

Atlanta, GA

10:00 am – 11:00 am



**Richard A. Smith**

**Vice President & Principal Consultant**

**Roosevelt Thomas Consulting and Training**

Norfolk Southern has partnered with Roosevelt Thomas to gain competitive advantage by developing relationships with senior operational staff and human resources, and to partner on cultural changes by understanding the organization's business requirements. Mr. Smith is on the Board of Directors for the Atlanta Diversity Managers Affinity Group and TAG Diversity, and is an active member of the Society of Human Resources Professionals (SHRM) and the National Association of African Americans in Human Resources (NAAAHR). Recently, Mr. Smith was invited to join the United Way's Fulton County Advisory Board.

