

# OFFICERS *and Board* COMMITTEES

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STEPHEN C. TOBIAS VICE CHAIRMAN AND CHIEF OPERATING OFFICER

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G.R. Carter  
D.R. Goode  
L. Hilliard  
J.M. O'Brien

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G.L. Baliles  
A.D. Correll  
S.F. Leer  
H.W. Pote

### AUDIT

J.M. O'Brien, chair  
G.R. Carter  
B.M. Joyce  
J.P. Reason

### COMPENSATION

G.R. Carter, chair  
B.M. Joyce  
J.M. O'Brien  
H.W. Pote

### FINANCE

G.L. Baliles, chair  
A.D. Correll  
L. Hilliard  
S.F. Leer  
J.P. Reason