

COMPID = G111713
 UNITID = G111713

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. NORFOLK SOUTHERN CORPORATION
 3 Commercial Place
 Norfolk, VA 23510

2.a. NORFOLK SOUTHERN CORPORATION
 3 Commercial Place
 Norfolk, VA 23510

c. EIN= 521188014

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=049184690

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 482111 - Line-Haul Railroads

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	19	0	0	0	0	0	7	1	0	0	0	0	27
First/Mid Officials & Mgrs	2	1	185	25	1	5	1	2	44	9	0	1	0	0	276
Professionals	60	21	1990	394	2	97	8	30	365	222	0	41	0	20	3250
Technicians	7	3	266	56	0	2	1	7	65	36	0	1	0	4	448
Sales Workers	0	0	32	3	0	0	0	0	6	1	0	1	0	0	43
Administrative Support	4	7	125	71	0	1	0	1	123	218	0	2	0	4	556
Craft Workers	108	1	6622	795	0	14	37	30	76	17	0	0	1	1	7702
Operatives	118	4	4998	739	0	13	36	52	102	30	0	0	2	0	6094
Laborers & Helpers	6	0	407	85	0	1	0	1	16	4	0	0	0	0	520
Service Workers	12	1	104	19	0	1	0	3	11	10	0	0	0	0	161
Total	317	38	14748	2187	3	134	83	126	815	548	0	46	3	29	19077
Previous Year Total	359	33	17353	2481	5	123	98	142	976	581	1	39	2	28	22221

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/1/2020

THRU 12/31/2020